



2023 ESG Executive Report

The future is bright!

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01 Chairman Message

In a rapidly evolving world, it is imperative to take responsibility for creating a sustainable, resilient, and brighter future for all. At SPIC – Zuma Energía, 2023 was a year in which we set out to strengthen our commitment to environmental, social, and governance (ESG), taking important steps forward to permeate and solidify this culture through all levels of the organization.

At the core of our operations, from solar to wind energy generation, every step we take is guided by the principle of minimizing our environmental impact and promoting the transition to a cleaner future. The safety of individuals is a central axis of our operations, especially in our plants. We tirelessly work to ensure safe working conditions and promote a culture of safety that protects our collaborators at every stage of the value chain.

Effective governance is essential for risk mitigation. We advocate for transparency, ethics, and responsibility, recognizing that our operations impact the communities where we are present. Therefore, we strive to work closely with communities, fostering dialogue and developing initiatives that generate tangible benefits for all.

As part of our DNA, we understand that sustainability is an unavoidable responsibility. As we progress, we reaffirm our mission to lead the transition towards a greener energy future, firmly believing that our success is intrinsically linked to creating shared value and the well-being of our planet and its inhabitants.

We express gratitude to all who contribute to making our vision possible and look forward to continuing to achieve milestones together on this journey toward sustainability.

Sincerely,
David Yang SPIC-Zuma Energía





02 Who Are We?

State Power Investment Corporation Limited (SPIC) is one of the world's largest power generators, ranking 1st globally in solar power generation and energy storage, and 2nd in wind energy production.

Our global team is made up of more than 130,000 people who bring diverse expertise to transform energy and the planet. Thanks to this valuable team, we have been able to position ourselves worldwide with the following:

+236
GW of installed capacity

+196
Billion dollars
In assets

+40
Countries in
Operation

+60
Subsidiaries

+200
Power Plants

03 Operations in Mexico

In Mexico we are SPIC-Zuma Energía.
We have an installed capacity of 1.33 GW in the country, through 6 solar plants (856 MW) and 2 wind farms (474 MW) distributed in five Mexican states.



POTRERO



OREJANA



AHUMADA



SANTA MARÍA



TORREONCITOS



REYNOSA



INGENIO



RANCHO EL TRECE

 **Solar Parks**
 **Wind Parks**



SPIC – Zuma Energía seeks to expand its investment in Mexico with smart technology for energy efficiency and sustainable mobility solutions, through strategic alliances, acquisition of assets, and the expansion of our generation parks.

04 ESG Achievements



4.1 Governance

The Governance Department at SPIC – Zuma Energía is focused on ensuring operations and efficiency within our organization. Our policy documents serve as a vital source of guidance for each department, enabling them to function effectively and in line with our organizational goals

The policies reflect the current changes in industry regulations, best practices, and the evolving needs of our organization. We believe that having an integral set of policies and best practices enhances our ability to deliver exceptional results and maintain high standards across all areas. During 2023, we conducted internal training sessions and provided clear communication channels for any questions or concerns during this period. Our dedicated team from the Governance Department helped our divisions focus on the below policies:

General policies:	Departmental policies:	Specific policies:
Policies that cover the entire organization and set out its general outlines.	They serve as guiding principles for each team and individual, defining responsibilities and outlining the scope of work within each area.	These documents derive from the policies described above. They provide the guidelines and procedures for various activities, ensuring consistency, compliance, and efficient decision-making throughout the organization.

We strongly believe that these measures will contribute significantly to the continued success of SPIC -Zuma Energía.

We are committed to diversity and inclusion in our workspace. We believe that having a diverse and inclusive team is imperative for effective decision-making that reflects different points of view from a variety of perspectives. As a result, we have increased the number of female directors. With this vision, our leadership team helps us fulfill our commitment to inclusion and diversity in our workplace.

As part of our management team's continuous efforts to make the best strategic decisions, we have implemented actions to improve our current policies and constantly submit our operations to audits and consulting; this is to improve and have a positive impact on our company, stakeholders, and the community at large. We are convinced that having a solid governance structure is fundamental for a successful business that is committed to sustainable development.



4.2 Internal Corporate Actions

Our Human Resources department, through its policies and procedures, aims to generate a positive impact on the working environment and promote the well-being of our employees.

In line with our guiding principles, in 2023 we took an integrated approach to the physical and mental well-being of our employees. To this end, we implemented preventive actions following our policies aimed at addressing psychosocial risk to reduce exposure to stress to which they may have been exposed during the performance of their duties.



These practices reinforce our commitment to a fair, inclusive, and wellbeing-oriented work environment for our employees, which is why in 2023 we provided training to our employees on the NOM-035-STPS-2018, regarding factors of psychosocial risk at work, identification, analysis and prevention to ensure effective access to information.

We also performed an anonymous assessment of employee perceptions of psychosocial risks and its mitigation to address this matter in a comprehensive manner.



We believe in integration and mutual understanding among our collaborators. As part of our commitments to this, during 2023 we carried out a series of activities designed to strengthen the bonds among our team members.

Additionally, we enthusiastically celebrated the traditions of both countries, from the Mexican Independence Day to the Mid-Autumn Festival, Day of the Dead, Chinese New Year, among other festivities.



We also cultivate a Chinese-Mexican culture of coexistence, by fostering meaningful cultural exchange through trips of Mexican collaborators to our offices in China, where they can establish personal connections with Chinese colleagues. Likewise, we have organized visits of the Chinese leadership team to our offices in Mexico, facilitating direct interaction with the Mexican team and promoting a deeper understanding of our operations and internal dynamics.

These initiatives reflect our ongoing commitment to building a diverse and inclusive work environment, where the richness of Chinese-Mexican culture is celebrated and strengthened.

4.3 External Social Actions

At SPIC – Zuma Energía we work to build a better future for all. As part of our guiding principles, we carry out important social responsibility actions with the environment, people, and communities where we operate.

In Communities



During 2023 we maintained the principle of coexisting through respect and collaboration with the communities living in the states where we operate. Our social impact processes include social projects and activities.

We work through four axes:

- **Capacity Building**
- **Improvement of Basic Infrastructure**
- **Actions Against Energy Poverty**
- **Support of Local Health Services**



Integral Social Health Programme: Potrero Solar Park Clinic



This program allowed us to keep the clinic equipped and improve the operating conditions by giving general maintenance. This new medical program allows the doctor in charge of the community health service at the Potrero Solar Park to keep track of the patients who have been to the clinic, as well as their history of conditions and consultations, and the medication given with each visit.

With this improvement, we directly benefited more than one hundred families. We issued more than two hundred and fifty medical certificates in eight basic education schools and for the general population. We provided more than one thousand free medical consultations and supplied more than four thousand medicines.



HEALTH WORKSHOPS

We gave 25 community health workshops which not only helped to prevent or detect illnesses in time, but also help to maintain a good general state of health in the population, and therefore reduce health risks that affect the relationship between the communities and the Potrero Solar Park.



EDUCATIONAL WORKSHOPS AND PRODUCTIVE SCHOOL ACTIVITIES

We offered 58 educational social workshops in the different states of the Republic where we operate. These actions allow us to generate solid relationships between our Projects and the communities through the training of leaders and professionals committed to a more sustainable future, promoting the adoption of clean technologies, and generating a positive impact on the environment and society.

This training was applied in four elementary education schools, one middle school and one school of higher education. Participants in the latter were awarded a certificate with curricular value endorsed by the Mexican Government's Ministry of Labor. In total, we benefited more than 200 participants.



WOMEN'S EMPOWERMENT

We recognize that the participation of women in all economic, professional, and community sectors is fundamental for the full development of societies. That is why we contribute to generating growth and success for community entrepreneurs through training, support, and alliances.

Through micro-entrepreneurship workshops on different topics, we have helped more than 150 women.



Dignifying Public Spaces



In a continued commitment to promote social welfare and community development, SPIC – Zuma Energía has taken a significant step forward by initiating the construction of the "La Blanca" multi-sports center in Santo Domingo Ingenio, Oaxaca. This initiative recovers and comprehensively rehabilitates this public space. With this, we promote the strengthening of the social fabric and encourage an active and healthy lifestyle for its inhabitants.

With this work, we created a dignified public space for more than a thousand inhabitants of which more than seven hundred are children and women who will be the main users of this space. This project is a testimony to the company's commitment to sustainable development and the progress of the communities with which we coexist.

Social Activities

Our social activities in 2023 were directed to different objectives, food support, recreational support, and security equipment.

The safety of the institutions that watch over our integrity is very important for us, and for this reason, SPIC-Zuma Energía provided equipment necessary and suitable for the work of the fire brigade in Hermosillo, Sonora. With this, we contribute to its proper functioning and assistance in critical moments.

At SPIC – Zuma Energía, we believe that the healthy development of children is essential for the formation of strong societies, which is why we generate collaborative dynamics between state governments, corporate staff, and our social impact area in favor of children in vulnerable situations. We made a call to our employees to rescue the playful activity of children in Tamaulipas, and by providing a toy, SPIC – Zuma Energía pledged to double each giving. With this activity, we managed to deliver a total of 300 toys to the National System for the Integral Development of the Family in Tamaulipas.

A basic food basket package was delivered to 54 families in Santo Domingo Ingenio, to collaborate and guarantee food security in the region.





ENVIRONMENT

Working in harmony with the environment is one of our fundamentals, which is why during 2023 we generated environmental compliance, species monitoring, and waste management reports.

As part of the initiatives, we conducted weekly environmental monitoring visits during this operational stage of the plant, and thus ensure that they are carried out properly.

We did urban solid waste collection campaigns. This campaign involved the participation of park operations personnel, management, cleaning personnel, and the environmental supervision team.

SPIC – Zuma Energía gave informative talks on environmental matters, and informational brochures were distributed to workers regarding care of wildlife and other environmental issues.



HEALTH

We provided workshops that respond directly to the needs and activities that operators carry out daily. The topics referenced were prevention of respiratory diseases, nutrition, and hydration, recommendations for heart care, as well as guidance to prevent common illnesses for men and women.

We carried out annual emergency training, daily safety and prevention talks, health campaigns with daily monitoring before the start of activities, as well as awareness talks on signposting risk areas.



SAFETY & SECURITY

We focus on the safety of our operations and the security of our employees, communities, and assets.

We implemented breathalyzer tests in different plants to prevent incidents/accidents during their working hours. Our elements participated in responding to fire outbreaks reported in different parks, with a white balance in their participation.

At SPIC – Zuma Energía we believe in a culture of safety, so we are constantly training our employees, as well as implementing safety management systems to meet the highest occupational health and safety standards.



05 Our Vision For The Future

At SPIC – Zuma Energía we work to build a better future for all! As part of our commitment, we carry out important corporate social responsibility actions with the environment and communities where we operate.

We recognize the work of all the people who, collaborating as a team, have allowed us to achieve everything framed in this report. The goal is to detect, correct, and improve to move forward in the creation and use of clean energy through new technologies towards a brighter time to come.

Looking ahead, we will continue to promote sustainable development unwaveringly. Driven by innovation, advancement, and improvement, aiming to be a “leading green and low-carbon energy provider in technological innovation”, we will work hand in hand with all our stakeholders and cooperate to build a sustainable future together.



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